

# Recruiting Solutions



## Comprehensive recruitment for every need.

**MGT**'s team of professionals offers **full-service** executive recruitment and selection **solutions customized** to meet your organization's challenges. Through our experience with hundreds of placements over the last decade, we have built a growing pool of highly qualified candidates, supplemented with candidates we reach through our **extensive social media presence** and personal outreach who are ready to meet the challenges and expectations of your organization.



## Streamlined Six-Step Process

Our six-step process ensures a streamlined process for quality placements:

#### STEP 01

STAKEHOLDER ENGAGEMENT

#### STEP 04

LIVE, TWO-WAY INTERVIEWS

#### STEP 02

EXTENSIVE CANDIDATE OUTREACH

#### STEP 05

REFERENCE CHECKS & BACKGROUND VERIFICATION

#### STEP 03

MEDIA SCREENING

#### STEP 06

CLIENT INTERVIEWS

#### **Executive Recruitment**

Our Executive Recruitment is a premium 1-year guarantee service to identify top-tier candidates through the **comprehensive six-step process** for critical positions. The service includes beginning-to-end service, including position promotion, extensive candidate evaluations, video interviews, background checks, and negotiation assistance.

#### **Limited Scope Recruitment**

The Limited Scope Recruitment service identifies top-tier candidates to make it easier to find the perfect applicant through our **comprehensive four-step process.** Our experts extensively promote the position, evaluate and conduct video interviews, and provide you with the top candidates narrowed for your organization to evaluate from there.

### **Virtual Recruitment**

Our Virtual Recruitment service is tailored for organizations looking to recruit remotely. Our team develops and posts position announcements, conducts candidate evaluations, and presents the top candidates to you. This option offers a streamlined and cost-effective recruitment process without compromising the quality of your candidates.

